

Tasmanian Principals Association (TPA) Annual General Meeting Minutes

Location: Microsoft Teams

Date: Monday 26 September 2022, 4 pm – 4.30 pm

Welcome & Opening:

The Annual General Meeting of the Tasmanian Principals Association was called to order at 4.00 pm. Minutes of the 2021 AGM held on 11 November, have been prepared, approved, and signed by the chair with copies available on request.

Acknowledgement of Country

Attendees: Sally Milbourne, Tamara Clark, Lee Crow, Samantha Abblitt, Ted Barrance, Cathy Bester, Matthew Brown, Rochelle Cunningham, Josh Dean, Joel Doyle, Rob Fleming, Jennifer Gadsby, Mathew Grining, Matthew Kenny, Angela McAuliffe, Lynne McDougall, Colin Pearson, Georgia Perry, Elizabeth Robinson, Andrew Starick, Jeanagh Viney

Apologies: David Bryant, Blair Curtis, Rosemary Egan, Denise Goodwin, Lynette Grundy, Bonnie Jeffrey, Julie Keegan, Matthew Kenny, Ryan Kinder, Toby Lutwyche, Rachel Oldham, Carol Stingel, Amy Vince, Charles White, MaryAnne Picone, Angela Burbury, Malcolm Elliott, Maree Pinnington, Ron Daly, Carolyn Watson, Tracy Siedler, Jarrod Williams, Janelle Reeves, Ashley McPherson, Genevieve Andrews, Katie Wightman

2022 Election Results

Sally announced and congratulated the following:

- President – Mat Grining (Principal, Penguin School)
- Vice President Primary – Ted Barrance (Principal, East Derwent Primary School)
- Vice President Secondary – Joel Doyle (Principal, Rose Bay High School)

President's Report 2022

Colleagues, it is a great privilege to present to you my final report as President of our wonderful Association.

State Executive

Our Association has had a full Executive this year, representing all educational sectors, primary, secondary, K-12, senior secondary and support school principals and assistant principals in small, large, city and rural schools as well as members in non-school positions. I thank our Executive members for their outstanding service and support: Mat Grining, Georgia Perry, Alison Hardstaff, Rob Fleming, Vicki Mackrill, Lee Crow, Maree Pinnington, Katie Wightman, Jen Gadsby, Ted Barrance, Joel Doyle, Duncan Groves and Monique Carter. I also thank Geoff Williamson and Bonnie Jeffrey, who left our Executive during the year, and our Business Manager, Tamara Clark for her exceptional work on behalf of the TPA.

Our Association is greatly enriched by having these skilled people as our Executive.

Governance

Our new constitution was ratified on 11 November 2021 and provides the overall guidance for the operation of our Association.

This year sees the completion of our current two-year Strategic Plan. The new Plan (2023-2024) will be undertaken by the new President and the State Executive early next year.

National perspective

At a national level, our Association is a member of three national principals associations, AGPPA (Australian Government Primary Principals Association), APPA (Australian Primary Principals Association), and ASPA (Australian Secondary Principals Association).

Membership of these associations enables the exchange of ideas and resources around the country and the opportunity for input at a national level into issues affecting principals.

Issues addressed in these forums this year have included: the ongoing impact of COVID, principal wellbeing, stakeholder engagement, valuing the profession, support for students with high and additional needs, and principal autonomy. A significant issue that has attracted a national focus is staff shortages. This is being experienced across all states and territories, and is one that the federal Department is addressing.

Branches

Our three Branches, North-West, North and South, have been active in providing support to members in a variety of ways. Discussions at Branch meetings have been around a range of issues, with many of these coming to the State Executive for further discussion and action.

The Communication Tree continues to be a useful process for two-way communication between you as our members and the State Executive. With confidentiality as an overarching principle, issues identified via the Communication Tree are discussed at Executive level and often communicated to DoE senior leadership for their information and input.

Branch Forums were held via MS Teams during terms one and two. All of these Branch Forums were a highly valued opportunity for collegiality and support.

In term three face-to-face Branch Breakfast sessions were held with guest presenters Brett Wilson, Be You State Manager Victoria & Tasmania and Katie Lack, Be You State Coordinator Tasmania. These sessions provided an overview of the Be You professional learning framework and extensive resources for building mentally healthy communities. This session was also held online for those members unable to join the face-to-face sessions.

Advocacy

Our work in advocacy is ongoing. I continue to meet regularly with various Department of Education leaders to share our experiences and perspectives. Using our Communication Tree structure as one way of providing regular contact with members, I discuss issues of concern with relevant DoE senior leaders. Topics discussed this year have included: staff shortages, child safety concerns, support for students with high and additional needs, principal reclassification, reporting to parents, HR, and principal wellbeing.

I extend to the leaders of the DoE, my thanks for their ongoing support when working with our Association. The mutual regard between the Department and our Association is evident, as is a willingness to listen and respond to concerns raised by our members.

Communication

Communication with you, our members, continues to be a focus for us. The necessity of exploring communication channels other than face-to-face emerged during COVID and taught us that being flexible is both necessary and advantageous. We continue to use a mix of getting together face-to-face and online. Both formats have their benefits and disadvantages, and both have been appreciated when they have been used.

We have partnered with Future Focussed Learning as another way of communicating with our members. Through this online platform, we have a dedicated Tasmanian Principals Association portal where we can communicate with each other. We also have access to the wider platform, enabling communication with other educators and educational leaders nationally and internationally, as well as the extensive resources and professional learning offered by Future Focussed Learning.

Sponsors

The work that we do is enhanced by our sponsors. I thank them for their ongoing support of our Association. Thanks to their partnerships with us, we have \$61,500 plus in-kind support to the value of \$20,000 to enable us to better support our members.

TPA Conference

Conference 2022 was a great success. The buzz in the room from our first session to our last was highly positive. Our delegates thrived on the chance to be together and to learn with and from our outstanding presenters, Dave Faulkner, Aaron Tait, Katie Iles, Michael McQueen, Adam Voigt, all ably orchestrated by our wonderful MC, Rachel Williams.

Planning is now well underway for next year's Conference. The Conference is slightly different, in that it is the annual APPA (Australian Primary Principals Association) Conference. The APPA Conference venue rotates around all states and territories and was last held in Tasmania in 2015. APPA represents primary principals around Australia from Government, Catholic and Independent schools, and the planning committee has representatives from all three sectors. The theme of Refreshing Leadership and Inspiring Futures has been chosen. Keep an eye on the TPA website for updates on the conference program.

Thank you

This is my last President's Report, as my time as President concludes at the end of this year. In many ways, the four years seem to have passed quite quickly, filled with achievements and challenges – much like the work that you do each day.

Our Association plays a vital role in the educational leadership space both within, and beyond, our state with our three pillars of professional support, advocacy and learning providing structure and guidance for all we do.

Thank you for the privilege of being your President for the past four years. I look back at my four years in this role with gratitude and pride for the work we have done.

I wish our incoming President, Mat Grining, a happy and successful tenure in this important role, knowing that he will take the Association further in its vital work of supporting you.

I wish you all a successful remainder of 2022 and beyond.

Sally

Member Changes – since the last AGM

The TPA would like to welcome the following new members:

- Blair Curtis, Principal, Snug Primary School
- Matthew Jago, Manager, Interagency Student Support
- Ashley McPherson, Principal, Bruny Island District School
- Joshua Moore, Principal, Flinders Island District High School
- Joanne Coates, Principal, Stanley Primary School
- David Webster, Principal, East Derwent Primary School
- Jane King, Principal, Port Sorell Primary School
- Michelle Summers, Assistant Principal, Hellyer College
- Jess Batten, Principal, Sassafras Primary School
- Kel Innis, Principal, Lindisfarne Primary School

The TPA would like to recognise the contributions of the following members who have left our Association. We thank them for their work and contributions to our profession and our Association and wish them all the best for the future:

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|-------------------|---------------------|
| • Jenny Cowling | • Shane Stanton |
| • Nicole Reeve | • Thomas Eastland |
| • Christine Brown | • Geoff Williamson |
| • Andrea Long | • Bernadette Howard |
| • Alex Downes | • Steve Bambridge |
| • Judith Fahey | • Jason Szczerbanik |
| • Glen Lutwyche | • Matthew Bennell |

Financial Report 2022

As the Business Manager of the Tasmanian Principals Association, I present to you the financial report for the 2021/2022 financial year.

The appointed auditor, Peter Bushby conducted an Independent Audit Report, with the opinion of the Auditor being as follows:

- The financial report of the Tasmanian Principals Association presents fairly the Balance Sheet of the Association on 30 June 2022 and the Income Expenditure of the Association for the year then ended in accordance with the requirements of the Association Incorporation Act.

The Auditor report includes:

- Balance Sheet (1 page)
- Income & Expenditure Statement (2 pages)
- Notes to and Forming part of the Accounts

Total net assets at the end of the Financial Year, June 2022 = **\$181,630**

The net operating surplus at the end of the Financial Year, June 2022 = **\$14,433**

The Budget for 2023 (calendar year) will be set against the TPA Strategic Plan and be presented for approval by the Executive.

Auditor, Peter Bushby will continue in his role for the 2022/2023 financial year.

Tasmanian Principals Conference 2022 report is still to be finalised. We anticipate that the seeding fund of \$15,000 will be returned to TPA and that a small profit is likely.

Tamara Clark
Business Manager

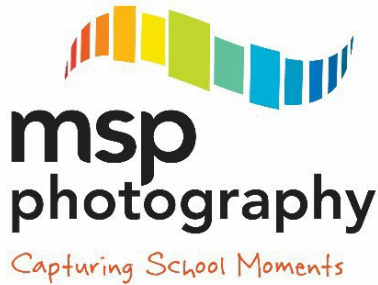
Sally Milbourne, meeting chair closed the TPA Annual General Meeting at 4.21 pm.

[AGM meeting minutes approved by meeting chair, TPA President Sally Milbourne 21 October 2022](#)



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